

WELCOME FISCAL YEAR 2071/72



Bhaban Bhatta
Chairman, Tbi Group

Dear Nepal Team:
Namaskar!

As we are nearing beginning of a new performance year, I want to reach to you to thank you for all your past endeavors. Whatever we are today, we are because of you.

You may have seen me making business decisions here and there. Yes, we learned a lot but that was a time for new business development. You can see that we have grown a lot in many domains and dimensions. This is a continuous process and I will keep driving it with your support and special involvement of MD Mr. Shisheer. We will keep growing!

But now is a cycle of business excellence we should FOCUS here. This year, we must focus on taking existing businesses to a new height. By height, I mean in terms of productivity, process, innovations and standardization. Professional approaches make a company prosperous and process richness gives a company its sustainability. I have made the following as minimum business

requirements and have assigned Group CEO Mr. Sanat to implement this at the earliest and drive this. Hence, your belief in standardization, and support to CEO will make this possible very soon; I am fully assured of it.

MINIMUM BUSINESS REQUIREMENTS

- **NO VERBAL APPROVALS.** All approvals must be taken in writing and produced during audit.
- **A complete business plan** (1-year detailed plan and 3-year strategy map)
- **A complete budget** (Revenue, Operations, Expenses, Capex, Projects, Fund Requirement)
- **Performance Management System** implemented (minimum 3 key result areas defined for each employee beforehand, performance appraisal conducted at least once a year)
- **A Chart of Authority and Organogram** (updated at all times)
- **P/L and financial reports** for a month completed before 15th of following month
- **A management committee** at all SBUs for smooth operation and participative management with minimum once a month complete business performance review
- **Accounting** must go electronic and necessary backup as well as consolidation done
- **Finance Policy** must be adopted, finalized, and maintained and bi-annual detailed audit on it from corporate finance.
- **All key brand-related decisions** (logo, campaign, key collaterals, etc) must be made only after clearance from Corporate Affairs.
- **Statutory checklist** prepared by Corporate Legal and units maintaining and updating the same and reporting to Corporate Legal. **Non-compliances** must be logged during monthly business performance review meetings. **Respective unit heads** will be responsible for the same through administration heads.

INSIDE

HR VALUES

KAROBAR CORPORATE FUTSAL 2014



TBI NEPAL FINANCE MEET 2014



5S TRAINING AT UBN

Sort | Set in order | Shine | Standardize | Sustain

JOINT VENTURE OF TBI AND NITV



The list of my desire will be long but for now, let's achieve this much. But I am very serious about implementation of this and I request you to please print this and have it in your file/notice board as reminder.

Also, let's work fast. Let's go by 24-HOUR RULE, i.e. no decisions should be pending for more than 24 hours. Yes, some decisions require time and detailed diligence. In such case, delay/ estimated time should be communicated in advance.

Nepal business is very serious business for us at TBi as it is not only about business, but also about identity. We love Nepal and TBi Nepal must become a remarkable contributor to the economy.

Nepal operations for your Chairman is above business and I will not compromise on any standard. We are a

professional organization with high HR values and respect and concern for society. You all are empowered to make decisions good for the organization. If any of you ever come across anything that will tarnish our image and performance, please inform me at bhabantbi@gmail.com.

Yes, your Chairman keeps visiting various countries and scouting a lot of business opportunities, but his eyes, ears, mind, heart, and spirits are always there in Nepal.

I once again re-welcome you to vision led, professional, fast-speed, proactive, result-oriented, responsible, and sustainable organization, your organization- TBi.

For TBi - 'A HAPPY ORGANIZATION'

Bhaban Bhatta

NEPALI NEW YEAR PARTY IN JAPAN

TBi Chairman and Vice President of NRNA Mr. Bhaban Bhatta organized a New Year party at his residence Setagaya Ku on the occasion of Nepali New Year 2071.

Deputy Ambassador of Nepal to Japan Mr. Tapas Adhikari greeted the Nepalese living in Japan during the event. Comedian Mr. Manoj Gajurel and renowned singer Ms. Komal Oli also graced the event as guests. Ms. Oli said that the day is also her birthday and requested everyone to do at least one good work a year. Mr. Gajurel too promised that he will emulate the Japanese culture of respecting and helping others. Chairman Mr. Bhatta had greeted all the guests at the start of the program. Leaders of different organizations, social workers, media persons, students, businessmen, and foreign guests were present during the party.

Mrs. Miyako Bhatta, spouse of chairman Mr. Bhatta, also had made arrangements for a birthday cake to surprise Ms. Oli.





"partner in every steps"

HR Values:

Visionary Leadership

Organization First

Total Empowerment

Performance Drive

Result Orientation

Self-Motivation

**Continuous learning
and Growth**

Ability to Change

We keep the organization first

We appreciate our organizational values, plans and standards and always work in a way that enhances the organization's image. We also shield our organization from any risk and threat.

We are honest

We encourage to speak the truth. We feel empowered to deliver our responsibilities.

We are driven by goals and we believe in performance

We are proactive and we strive for achieving results than telling long stories.

We are driven by customer satisfaction

We do not miss any opportunity to serve our customers.

We are reliable

We deliver the tasks assigned through all possible endeavors. And when we are not able to do something in time, we go back to the assigner beforehand, ask for more help and notify before any damage is caused.

We practice high level of integrity

We stand against misconducts and intentional losses and pilferages. We avoid conflict of interest.

We respect people

We greet when we see people and members of our team. We help our friends achieve. We believe in individual performance through teamwork.

We believe in a happy working climate

That is why we do not have loose-talking and backbiting. We also respect confidentiality of information and express our views openly and for good. We say thank you and smile for noteworthy acts.

We are very responsible towards community and environment.

SAMSUNG

smartphone presents

GALAXY S5

करिब 2014 CORPORATE FUTSAL



Karobar 2014 Corporate Futsal

Karobar Economic Daily organized the Karobar Corporate Futsal on June 13 and 14. Ncell Pvt Ltd won the tournament featuring 48 corporate teams. AI Excursion finished second in the tournament organized to provide relief from daily works to the sports-lovers of corporate world, and to create friendly relationship among the corporate houses.

The tournament was held in five stages with knock-out rounds in the first two stages. Winner and runner-up were decided after the Super League among three teams selected through subsequent rounds. Laxmi Group was the third team to reach the super league. Ncell and AI played a 3-3 draw in the first match, Ncell beat Laxmi Group 4-1 and AI defeated Laxmi Group 4-2 in the last match of the Super League.

Ncell won the title on goal difference after both Ncell and AI won a match each and drew the other one.

Director of TBI Group Ujjwal Bhatta and Karobar Editor Sanjaya Neupane handed over the trophy and cash award of Rs 100,000 to the winning team. Captain of the winning team Suresh Dhungana was adjudged the best player of the tournament and won Samsung Galaxy S5 along with a trophy. AI received Rs 50,000 for finishing second. Similarly, Radheshyam Karki of Laxmi Group was the topscorer in the tournament netting 26 goals.



SAMSUNG

smartphone presents

GALAXY 11



करौबार

2014

CORPORATE FUTSAL

The participants of Samsung smart phone GALAXY 11 Karobar Corporate Futsal 2014 and the Sponsors, Co- sponsors, Supporters and Partners

Participants:

Title Sponsor
 My Life powered by GALAXY S5

Co-Sponsor

Supporters

Official Juice

Medical Partner

Online Partner

Media Partner

Technical Partner

TBi Nepal 2014

FINANCE MEET

On 15 July, 2014, MD, Group CEO, Unit heads and other representatives from corporate office and business units had a formal meet for analyzing existing performance, control and mobilization of financial resources at operational, administrative and functional level. During the meet, they formulated a comprehensive financial policy manual to facilitate and streamline day-to-day operation of corporate and business units under the group. It was also decided to use the customized version of formulated manual as applicable for operation of business units.



KAROBAR ADVANCED SALES N' MARKETING TRAINING



On May 09, 2014, our Group CEO - Mr. Sanat Neupane facilitated a training program on Advanced Sales & Marketing in presence of Managing Director- Shisheer Bhatta. The session was participated by all the members of marketing team of TBi Publications.

This training focused towards the delivery of advanced sales tactics in the new information edge economy, building a more profitable high-net-worth and business owners clientele, and building stronger client relationship for professional growth. Also it focused towards targeting and penetrating the often untapped high-net-worth clients and business owners markets.

Hami Saghaunchhou

Karobar started the 'Hami Saghaunchhou' (We Help) from June 8 with the main objective of helping its esteemed readers directly and indirectly. Karobar helps the readers in following ways:

- For micro study and comprehensive analysis of the economic state of country
- To read articles and study about the different aspects of national and global economy, economic development, industries/businesses, and issues directly related to daily lives
- For information about problems, potential, market access and other issues of small industries/businesses to multinational companies
- For timely fact-based information to students of economics and management, teachers, researchers, policy-makers, industrialists/entrepreneurs, farmers, market managers and everybody directly related to the economy
- To help in every step of entrepreneurial and intellectual development



THINKGREEN
DO GREEN
REDUCE | RECYCLE | REUSE



Think Green Karobar Subscription Scheme

Those getting annual subscription as per the scheme will get a moneyplant with the message of 'Let's increase greenery and keep the environment clean', and a free coupon for Rs 1,000 at Bajeko Sekuwa or a coupon worth Rs 1,500 for Tranquility Spa. Similarly, one lucky subscriber will win a glucometer through lucky draw every day, a Colors X-32 mobile phone every week, and Kathmand-Pokhara-Kathmandu tickets of Yeti Airlines for two persons to another subscriber. There is an IFB microwave oven for one subscriber every fortnight. Likewise, there is an attractive Suvari suit for a person every month, and Terra electric scooter to two persons as bumper prize.

You can subscribe for Karobar by calling directly at 014781211 or calling 014785000 and extension number 6014. Karobar has reached households, offices and institutions at different places of Kathmandu and Lalitpur until now and added over 1,000 subscribers. Karobar has given away 36 glucometers, and five mobile phones and air-tickets each. Similarly, two microwave ovens, and one Suvari suit has also been awarded. The scheme will run until September 10.

Readers from outside the Kathmandu Valley can also participate in the scheme. The subscribers from places where they cannot receive services from Bajeko Sekuwa and Tranquility Spa will get a wall clock immediately after getting subscription.

Round - table discussion on Capital Markets Development in Nepal

jointly organized by



राष्ट्रिय आर्थिक दैनिक

करिबार

Karobar National Economic Daily



Kriti Capital & Investments Ltd.

कृति क्यापिटल एण्ड इन्भेष्टमेन्ट्स लिमिटेड

Creating Growth Opportunities

Round Table Discussion on **Capital Market**

National Economic Daily Paper “Karobar” and Kriti Capital and Investment Limited organized a round table discussion on “Capital Market Development in Nepal” on July 7, 2014. The invited experts stressed on the need for policy reforms to develop capital market during the program.

The participants included former Finance Secretary Mr. Rameshwore Khanal, Economic Advisor to the Prime Minister Mr. Chiranjivi Nepal, Joint Secretary at the Finance Ministry Mr.

Nawaraj Bhandari, Chairman of the Securities Board of Nepal (SEBON) Mr. Baburam Shrestha, Director of SEBON Mr. Niraj Giri, Deputy Governor of the Nepal Rastra Bank (NRB) Mr. Maha Prasad Adhikari, Chairman of the Insurance Board Mr. Phatte Bahadur K.C., General Secretary of the Merchant Banker Association Mr. Prabin Raman Parajuli and Managing Director of Kriti Capital Mr. Dipesh Baidya. They expressed their suggestions about improving capital market. Some of the advices are listed below:



“If we manage to collect capital by starting large projects, there should be alternative provision for fluidity in a growing market. This helps to control abnormal reaction of stock market as well as develop the bond market.

- Mr. Rameshwore Khanal

NEPSE still uses outdated technologies. It needs to be changed in time or the system will collapse.

- Mr. Chiranjivi Nepal

Need long-term investors to develop capital market in Nepal. The state must focus on effective monitoring and regulation.

- Mr. Nawaraj Bhandari

Increase tax for companies that are not listed. There is no supply according to demand. For that, we can bring companies from other sectors into the market.

- Mr. Baburam Shrestha

”

Know TBi Members



"partner in every steps"



Kabita Amatya

Kabita Amatya, mother of two beautiful daughters, is one of the employees of TBi Group. She had mastered in Finance, along with training of "Professional Accounting". Kabita was in TBi group before the establishment of BB Airways. She is responsible for overall accounting of BB Airways including that of other companies of TBi Group too. According to her she has established the system and format of accounting and financing at TBi and she is proud of it.

She started her career as assistant account at Bishow Niketan College. She enjoys playing with numbers. She couldn't feel how 12 years passed away of her career in the same field, next 4 years she worked in a co-operative and finally, she joined TBi Group.

According to her honest and reliable employees are needed for any sector, but it is very essential for account section. She is very dedicated and hardworking employee of TBi Group.



Shyam Krishna Shrestha

Mr. Shyam Krishna Shrestha is one of the longest serving employee of United Breweries with an experience of around 40 years. He has been working for Nepal Breweries, the oldest beer factory in Nepal, as a skilled workman at Cellar Section from 2032 BS. Later he was transferred to Maintenance Section and now he is technical in-charge in Maintenance Workshop Section. In addition, he is a key technician in Bottling Plant (Washing Machine, Filler, Labeling and Pasteurizer).

His team has developed a bottle washing process by using recycle process of hot waste water generated from washing machine, which has helped control water & excess chemical consumption in the washing machine.

With the technical ideas of Shyam Krishna, United Breweries has saved time and huge losses at critical situation.

According to Mr. Shyam, he is happy and satisfied with the company but at the same time, he says that the plant is quite old now, because of which it needs more maintenance and should be replaced in time to avoid unnecessary losses for the company.

Obituary



Late Bijay Babu Khatri

Bijay Babu Khatri was very popular among non-resident Nepalis (NRN). He was able to win hearts of many precisely for continuously wielding his pen with a conviction that the skills and capital earned by Nepalis living abroad should be attracted to Nepal for economic transformation of the country. Karobar Economic Daily was started around five years ago under initiation of Khatri with investment of Chairman of TBi Group Bhaban Bhatta who was influenced by beamish and genial Khatri with ability to work round the clock. Karobar probably would never have

been started without him. Khatri, who had worked as an economic reporter for a long time with Kantipur daily and television, and Nagarik daily, was killed in a tragic accident on November 28, 2011. He was killed in a motor accident in Shaljhandi of Rupandehi during his visit of western Nepal. Karobar Economic Daily is a result of his self-confidence at a time when other dailies were allotting just one or two pages for economic news. The whole TBi Group, and not just TBi Publications, still misses him. We will always remember you. Rest in Peace Bijay Babu Khatri!



a few of the **BB Trust** Initiatives

On May, 2014

World Table Tennis Championship was held at Tokyo, Japan. Nepal finished 83rd and 99th in ladies and gents sections of the competition respectively. TBi chairman Mr. Bhaban Bhatta handed over sports materials worth about Rs. 250,000 to Nepal Table Tennis Association, Executive Secretary Mr. Kuber Prakash Singh to improve their game in future.



On June, 25

TBi Chairman Mr. Bhaban Bhatta donates Euro 2000 to NRN Belgium Charitable Relief Fund,

On May 05-06

To construct Zonal Kabaddi Hall in Baglung, TBi chairman Mr. Bhaban Bhatta donates NPR 111,111/- to Baglung Taekwando Association, Mr. Siddhartha Shrestha.



1. What is the full form of TBi?
2. Which is the first established company of TBi Group in Nepal?
3. What do you understand by "Karobar"?
4. Where is the Head office of TBi Group located in Nepal?
5. How Old is Karobar?
6. What is the color of the newsprint of Karobar?
7. In which year United Breweries established?
8. In which place United Breweries located?
9. Which language Karobar is published?
10. Which are the countries you can find TBi Group?
11. What is the alcohol percentage of Star Gold Strong Premium Beer?
12. What do you understand by "Karobarmart"?

...answers on page 16

QUALITY POLICY



Everyone at United Breweries Nepal (UBN) is committed to quality.

At UB, quality applies not only to product, but also to processes, systems, approaches and teams. We are a value driven company and adhering to company values is our first compliance to quality. Being genuine to the customer and responsible to society and environment is our quality mandate. We commit what we do and we do what we commit. Our brand commitments are true and genuine. We have a good balance of consistency and continuous innovation in all our quality endeavors.

Quality has five aspects at UBN and every member at UBN subscribes to them. We are committed to maintaining and developing:

1. **Quality- input material and output product**
2. **Quality- process, model, and method**
3. **Quality- team**
4. **Quality- responsibility towards society and environment**
5. **Quality- innovations and continuous development**

Yes, at UB, every member is a part of quality division.



UBN

SRAVAN rain unlimited @

New York Lounge

UBN presents 'SRAVAN rain unlimited' at New York Lounge, Thapathali, Kathmandu for the whole month of Srawan 2071. Every guest was welcomed by free cocktail and chatpat snacks. The customers was offered three bottles of Star Gold Beer @ NRs. 500 only, and the cuisines from the special menu during the fest.

Besides this, the other attraction included Quiz Competition, Tasting, and Live Band on every Friday, which makes each day a memorable Srawan.



SRAVAN rain unlimited
YES..! STAR GOLD सर्ग ..

3 in Rs. 500

FREE Cocktail (THAM JHAM) & Chatpat Snacks
 with every welcome coupon

Competition Tasting Cuisines

Mixing

Live Band, MUSIC every Friday

make it a memorable **SRAVAN...!** at

New York Lounge
 Restaurant & Bar

New York Lounge
 Singha Mahal, Second Floor, Thapathali Chowk

everyday 01.pm to 09.pm.
 For reservation: 4101532

Find us on: **facebook** Srawan Fest





UB Celebrates

“World Environment Day”



On June 5, United Breweries celebrated World Environment Day with fully joys. It carried out a cleaning program at its premises on the day. All the employees of the company participated in the event.



5S Training at UBN

United Breweries conducted in house training for employees on 5S and Occupational Safety and health on 23 May, 2014 with the motto of “Our Attitude more than our Aptitude determines our Altitude”. The 5S system is one of the numbers of lean manufacturing tools designed to help improve workplace efficiency through facility organization.

Each now plays a role in helping managers and workers throughout the world systematically achieve greater organization, standardization and efficiency.

UB General Manager Mr. Bijay K. Vaidya mentored the event. The employees felt happy to get the trainings. They told that they are now eager to implement them in their work.

The **5S** are:

5S Sort | Set in order | Shine | Standardize | Sustain

1. Sort छुट्ट्याउने

Distinguish between necessary and unnecessary material, documents, equipment, data, and information

आवश्यक र अनावश्यक वस्तु, साधन, कामजपत्र, तथ्याङ्क तथा सूचनालाई छुट्ट्याउने ।

5S Sort | Set in order | Shine | Standardize | Sustain

2. Set in order मिलाउने

A place for everything and everything in its place

आवश्यक वस्तु सामान औजार सूचनालाई व्यवस्थित गरेर राख्ने, केलाई सकेको वस्तु सफा गरेर विरिचित ठाउँमा राख्ने ।

5S Sort | Set in order | Shine | Standardize | Sustain

3. Shine चम्काउने

Maintain a clean and impressive workplace appearance on a daily basis

दैनिक रूपमा कार्यस्थल सफा र आकर्षक हुने गरी राख्ने ।

5S Sort | Set in order | Shine | Standardize | Sustain

4. Standardize मापदण्ड तय गर्ने

Create clear and simple visual cues that indicate whether or not “sort” and “straighten” are being maintained

उपरोक्त कार्य स्तरिय रूपमा गर्ने ।

5S Sort | Set in order | Shine | Standardize | Sustain

5. Sustain निरन्तरता

Effective, ongoing application of knowledge. Often the most difficult part of the 5S process

उपरोक्त गतिविधिलाई निरन्तर राख्ने ।



BB Green Energy (P) Ltd - a subsidiary of Tbi Group

Invests in Salakhu Hydro Power

Salankhu Khola Hydropower Company was established on 2067 B.S. aiming to develop 2500 KW hydro electric power in Nuwakot by the team of well experienced engineering professionals and businessmen focusing in complete public participation .

Salankhu Hydroelectricity project is a run-of-river (RoR) type project located in Nuwakot district, in the distance of 85 KM from Kathmandu, Nepal. The project will have installed capacity of 2.5 MW. The proposed power House site of the project is located at about 2 KM west of Sole Bazaar and intake 3.0 more kilometers upstream from the powerhouse. Grid connection will be made with the existing NEA 11 KV Trishuli - Dhuunche Feeder. The design discharge of Salankhu Khola Small Hydropower Project has been adopted as 2.00 m³/s at 40 % probability of exceedance with the catchment area of approximately 68KM² and available rated net head of 149.14 m. The agreed annual contract energy is about 14GWH computed on the basis of average monthly flows of Salankhu Khola.

The project got approval of Initial Environment Examination on 2068/12/1, has signed Power Purchase Agreement with NEA on 2069/6/14, obtained the Generation License from the DOED on 2070/7/24 B.S. and Forest clearance and lease agreement signed with DoF on 2071/03/22. Necessary land has



been purchased by the company at different places for different Structures. Due Diligence Study report was carried out by Sanima Hydro Group. The project cost is estimated to be NRs. 47 Crore including Interest during Construction (IDC).

A contract has been signed for Electro Mechanical Equipments with Andriz Hydro India. Design process of Electromechanical Equipments is started and opening of LC account is to be done shortly. And tendering works for other Civil and Hydro mechanical works are ongoing. All Design and Drawings of Civil works are undertaken by CEPAD Hydro consult Pvt. Ltd.

Water users Committees are being formed to manage local issues in all effected wards of different VDCs. Social issues raised by water users shall be mitigated in the coordination with above committees. The project will work together with water user committees throughout the project construction and operation period.

Another Milestone in Hospitality

Hotel New Flanders – a historic hotel of Sint- Niklaas is reopened after a long rest with a great initiation of a Nepali owner – Mr. Arjun Kumar Shrestha. This is the first 3 star hotel own by Nepalese community in Europe. There are 20 rooms in total – 2 deluxe and 18 standard, all with attached bathroom. The hotel has its own restaurant in the ground floor specialized in sushi. Beside sushi, our restaurant offer continental, Indian and Nepalese food alike. Opening ceremony of the hotel took place on 11 June 2014 with the presence of about 250 guests.

The ceremony was continued with three different phases – 1. Inauguration of the hotel, 2. Speech by different important personalities, 3. Cultural Nepalese dances.

In the first phase our distinguish guests – Mayor of Sint-Niklaas Mr. Lieuven Hardschutler, Nepalese Ambassador Mr. Ram Mani



Pokherel and our business partner from Japan Mr. Bhaban Bhatta inaugurated the opening ceremony by cutting ribbon. In the second phase of the program, Speeches were given by different VIP personalities. Managing Director of the Hotel Mr. Arjun Kumar Shrestha welcomed all the guests during the program. Mayor of Sint- Niklaas Mr. Lieuven Hardschutler , Nepalese Ambassador Mr. Ram Mani Pokhrel and Mr. Prem Gurung president of NRN Belgium expressed their best wishes for the success of the hospitality business. At the end of the speech,

Mr. Bhaban Bhatta our business partner thanked all the guests, delegates and media for their kind presence in the event. The third phase was concluded with a Nepalese dance performed by a Nepalese dance group from Antwerpen. Japanese Sushi was served throughout the event to all our guests.

Mayor of the city heartly welcomed for our great initiation in hospitality business in the city. Best wishes were shared by all our guests for the success of the business. The atmosphere was very festive that gave us a positive energy to begin hospitality business in this city. All in all, the program was a grand success.



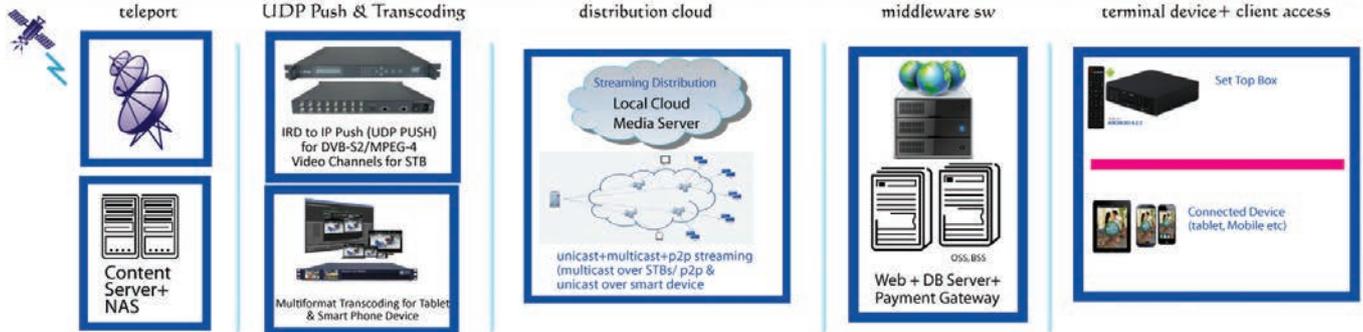
Joint Venture of **TBi and NITV**

New IT Venture (NITV)--one of the Japan's premier IT service, consultancy and support provider, operating from the office in Japan. It improves operations of organizations, large and small, through its selected services, delivering security, mobility and productivity. NITV prides itself on offering unrivalled levels of both expertise and service, at New ITV Solution. NITV provides a varied range of solutions

for companies of all sizes, from the five-user office to the large global enterprise, across all sectors. Its extensive and varied experience allows it to offer its clients a wide range of systems and services which maximize efficiency, increase productivity and deliver security, while also being cost-effective and adding real business value. NITV has now started working in Nepal too.

Satellite to Web for 'OTT IPTV for Telcos'

Multi-Screen



Live TV = Direct IRD to IP from Satellite Downlink
 VOD = Stored in Cloud VOD Server
 Transcoded Stream = For Smartphone and tablet
 Social Network Contents + Managed Youtube Contents



::NETWORK::
 Unicast (for DVR + VOD)
 Multicast (for Live)
 P2P (After reaching more Subs)

Services & Solutions

- IPTV Solutions
- Encoding and Transcoding
- Streaming Media and CDN
- Content Business
- Teleport Services
- Data Center Services
- Tele Communication and BB Services
- Software Development and Consultancy

Complete Premier Cloud Video Delivery Solutions

- All Video Types (Subscription & Ad-based)
- Linear Channels
- Video on Demand
- User Generated Content
- All "Three Four Screens" Delivery
- On the PC: Web Portals
- On the TV: Set Top Box and Internet-Enabled TVs
- On the Go: Mobile Smartphone and Tablets

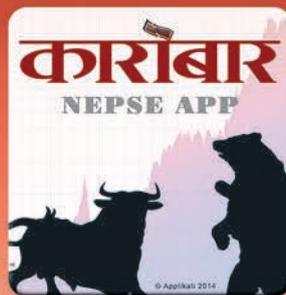
Contact No. for Android Box

- USA: +1 201 293 4644
- UK: +44 7735 630 854
- Australia: +61 432 207 542
- Japan: +81 909 245 3906
- Nepal: +977 1 4004656/4657

For more detail: <http://www.newitventure.com/>

Karobar Launches NEPSE Apps

NEPSE app brings you real-time data from the Nepal Stock Exchange® along with a 'Portfolio' section where you can keep track of your investments, net worth, daily profit/loss, buying/selling history, etc. Data is available for live trading, market information, stock history, floorsheet, charts, etc.



Other Features Includes:

- Information about all stocks listed with Nepal Stock Exchange®.
- Floor Sheet of individual stocks.
- Calculator feature that provides detailed information for each transaction (Broker Commission, Capital Gain Tax, SEBON Fee, Name Transfer Fee, etc).
- Exchange rates set by NRB.
- Gold, Silver, Fuel prices.
- Daily profit and loss calculation through portfolio.
- Individual Companies Stock chart.
- Portfolio
 - Add, edit, and delete stock facility.
 - Daily changes with live price.
 - Investment and overall change facility.
 - Buying and selling history of stocks.



For help tel : 4439152 | email: info@applikali.com

सफलताहरु अब टाढा छैनन् शेरखजारमा पनि
 तपाईंलाई NEPSE मा पोस्ट बनाउँछौं हामी



WELCOME FISCAL YEAR 2071/72



Bhaban Bhatta
Chairman, TBI Group

ネパールチームの皆様 ナマスカール!

新しい年度を目前にし、私たちが今ここにある事は一重に皆さまのこれまでの努力の賜物と改めて感謝申し上げます。

皆様は私があちらこちらでビジネスを創り出すのをご覧になっているかもしれませんが、もちろん、学ぶこともまだまだ沢山ありますが、新しいビジネスを開拓するべき時であったのです。我々は今成長の過程にあり、様々な分野、領域において発展してきたことがお分かりになると思います。皆様方のサポートとMDであるシシル氏に継続してご協力を頂きながら、今後もより大きく成長できるよう邁進して参ります。我々は躍進し続けます!

本年、我々は現存するビジネスにおいて、生産性・工程・革新・標準化とあらゆる見地からのレベルアップを図らなければなりません。専門的なアプローチは企業を繁栄させ、フレキシブルな課題解決は企業の持久力を高めます。私は次に示す事項を最小限のビジネス条件として定め、それを最も迅速に履行し軌道に乗せるためCEOとしてサナット氏を任命致しました。皆様の新しいスタンダードへの信頼と、サナット氏へのサポートが目標をより早く達成しうる鍵となることを確信しております。

最小限のビジネス条件

- 口約束の排除: 全ての承認事項は審査を受け起案され、書面によって承認される
- 事業計画の作成: 1年間の詳細計画及び3年間の戦略マップ
- 予算の策定: 収入・経営・支出・資本支出・事業・資金需要
- パフォーマンスマネジメントシステムの履行: 事前に最低3領域の目標が社員各人に対して定められ、実績査定は年間1回以上行われることとする
- 役員組織図及び企業組織図の作成: 随時更新
- 翌月15日までの月次損益計算書・月次財務報告書の作成
- 全てのSBU(戦略事業単位)における経営会議の開催: 円滑な運営と全員参加型マネジメントのため、最低月に1回の開催で事業の実績評価を行う
- 経理・会計の電子化とバックアップの強化
- 財務政策の採択、とりまとめ、修正、およびコーポレートファイナンスによる半期に1度の会計監査
- ロゴ、キャンペーン、販促物など全てTBIブランドに関する決定事項は、広報の承認を得てからなされる
- 法務部による法制チェックリストの準備; コンプライアンスを犯した事例は月次の実績評価会議において、報告、協議されるものとする。また各責任者はその管理責任者を通じ、相応の処分を受けるものとする

上記目標のリストはさらに追加されて行くと思いますが、今できることをできる限り多く達成して行きましょう。私はこの目標事項の履行に向け本気で取り組んでいます。皆様もこの目標をプリントアウトし、ファイルや掲示板など目に付く場所に置いて意識を高めて下さい。

また、時間意識を強く持って下さい。24時間ルールを順守し、決断は24時間以上保留にしないようにしましょう。もちろん、場合によっては時間と詳細にわたる検討が必要なケースもあります。そのような場合には、必ず締切をあらかじめ決めて共有しておきましょう。

ネパールでのビジネスは我々にとってただのビジネスではなく、国のアイデンティティに関わる大変重大なビジネスなのです。TBIネパールは祖国を愛しており、経済への重要な功労者にならなくてはなりません。

そのような責任感から、私は一切妥協をしません。我々は優秀な人材を擁するプロ集団であり、社会への配慮と敬意を忘れません。我々全員が企業をよくするための決断

を下す権限を持っているのです。もし我々のパフォーマンスやイメージを損なうような場面に遭遇した場合は、bhabantbi@gmail.com までお知らせ下さい。

TBi グループ会長としての私は、常に世界を飛び回りビジネスチャンスを探し続けていますが、私の目、腕、想い、心、精神はいつでもここネパールにあります。

私は、ビジョン、プロ意識、迅速性、率先力、結果志向、責任感、そして持続力を持った企業である、あなたの会社、TBi へ改めてあなたを歓迎いたします。

ヴァッタ ヴァバン

News in Brief

TBiの会長で海外在住ネパール協会の副会長を務めるヴァッタ・ヴァバンが世田谷区の自宅でネパールの新年会を主催しました。副大使のタパス・アディカリ氏が在日ネパール人に新年の挨拶をされました。ネパールのお笑い芸人マノジ・ゴズレル氏と歌手のコマル・オリ氏もゲストとして出席されました。当日はオリ氏の誕生日でもあったので彼女が「少なくとも年に1つだけでも良いことをしましょう」と皆にお願いしました。ゴズレル氏は日本人の人を助ける心と日本の文化を見倣う姿勢を表しました。新年会には様々な協会、ソーシャルワーカー、報道人、ビジネスマン、学生や海外からのお客様も参加しました。会長夫人のバツタ美恵子さんがオリ氏にサプライズバースデーケーキを用意していました。

6月5日に邸内の掃除をしてユナイテッドブルワリーが世界環境の日を祝いました。会社の全従業員が掃除イベントに参加しました。

2014年7月15日に開催された会で会長、CEO(最高経営責任者)、各子会社の社長ら、企業の代表者が集合し、既存の業績を分析、運用管理や機能レベルでの制御や財源の動員について討議しました。グループで事業単位や日々の業務を合理的かつ容易にするために、総合的金融政策のマニュアルを作成することに同意しました。また、ビジネスユニットの作業に適應するようカスタマイズされたバージョンの策定マニュアルを使用することも決めました。

TBiとNITVがジョイントベンチャーにニューアイ・ティ・ベンチャ(NITV)立ち上げました。NITVはコンサルティングとサポート提供する日本の主要なITサービスの一つであります。選抜されたサービス、セキュリティ配信、機動性と生産性を通じて大小の組織の業務を改善します。新しいITVソリューションにおいて専門知識とサービス両面での比類のないレベルを提供できるのが誇りです。NITVはすべての部門において小規模から大規模そしてグローバル規模まですべての企業に多様なソリューションを提供します。広範で豊富な経験により効率性を最大化し、生産性を向上させ、セキュリティを提供する広い範囲のシステム及びサービスを顧客へ提供することを可能にしています。また、費用対効果が高く、真のビジネス価値を高めます。現在、NITVはネパールでも営業を始めました。

2014年7月7日にネパールの経済日刊紙コアロバルがキルティ資本/投資リミテッド(KritiCapitalandInvestmentLimited)とネパールの資本市場の発展をテーマに会議を開催しました。その会議に元金融秘書のラメシヨル・カナル氏、首相の経済顧問であるチランジビ・ネパール氏、財務省の秘書ナワラズ・バンドリ氏、ネパール証券委員会(SEBON)の会長バブラム・スレシュター氏、SEBONの理事ニラズ・ギリ氏、ネパール国銀(NRB)のデプティガバナーマハ・プラサード・アディカリ氏、保健委員会の会長ファット・バハドウル・ケシ氏、商人銀行家協会の総書記のプラビン・ラマン・パラズリ氏、キルティ資本の常務ディベス・バイディ氏が出席されました。

Answer to the

quiz

TBi Stands for
Total Business Institute

TBi investment

Karobar is National
Economic Daily

Nagpokhari, Naxal

Running 5th year

Pink News Print

1972 AD

Hetauda Industrial
District, Makwanpur

Nepali

Japan, Nepal, Australia,
Hongkong, Singapore,
Belgium, USA, UK

7.5% alcohol Content

Online Shopping Mart

TBi TIMES
team

Co-ordinator

Devashish Biswas
Amita Rajbhandari
Subash Shrestha
Dipak Thapa (Japan)

Editing

Prem Dhakal

Layout & Design

Pritam Bariya

For further information

tbitimes@tbinepal.com